

VILLAGE OF FRIENDSHIP HEIGHTS

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JULIAN P. MANSFIELD, *Village Manager*

4433 SOUTH PARK AVENUE
CHEVY CHASE, MARYLAND 20815

Phone: 301-656-2797

Fax: 301-907-3922

Email: info@friendshipheightsmd.gov

Website: www.friendshipheightsmd.gov



Approved Minutes Friendship Heights Village Council Personnel Committee Thursday, November 9, 2023

Council Personnel Committee members present: Melanie White; Martha Solt; Michael Mezey.

Others present: Julian Mansfield, Jason Goldstein, Alfred Muller, M.D.; Cheryl Tyler; Kathleen Kester; Rajni Chatterjee; Mike Dorsey; Roy Schaeffer.

At 6 p.m., Ms. White called the meeting of the Friendship Heights Village Council Public Safety Committee to order.

Employee Compensation Study Proposals

Ms. White reported that seven proposals were received, and she asked committee members for their thoughts on the proposals. Ms. Solt discussed ways of evaluating the proposals, including what data they plan to use for comparison purposes and their experience with public sector entities. Mr. Mezey agreed with the need for public sector experience but was concerned about the overall cost. Ms. White noted some errors in the proposals and expressed concern regarding the need for the study in general.

After discussion, the Committee decided to request references from three bidders—Slavin Management Consultants, CMAG & Associates, and PRM Consulting—for further review at the next Committee meeting.

No other action was taken by the Personnel Committee. The meeting was adjourned at 6:35 p.m.

Respectfully Submitted:

Melanie White, Personnel Committee Chair